

NATIONAL DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets.Pretoria.
- FOR ATTENTION** : Ms N Sombinge
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

- POST** : **DIRECTOR: NURSING PRACTICE**
(REF NO: NDOH 9/2016)
- SALARY** : An all inclusive remuneration package of R864 177 per annum [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.
- CENTRE** : Chief Directorate: Office of Nursing Services.
Directorate: Nursing Services. Pretoria.
- REQUIREMENTS** : *A Bachelor's Degree in Nursing equivalent to NQF 7 Qualification in Nursing *A post graduate qualification in Nursing will be an added advantage *At least five (5) years clinical experience in the nursing environment at middle management or equivalent level and three (3) years experience as a Nurse Manager in Administration, Education, or Primary Health Care) *Knowledge of statutory body requirements as well as legislative framework governing the practice of nursing and midwifery, general public service administrative policies, labour relations and employment equity issues, strategic priorities of the Department of Health and the Public Finance Management Act *Good communication (written and verbal), computer literacy, managerial, project and programme management skills *Ability to work under pressure *Proof of current registration with South African Nursing Council (SANC) *A valid driver's licence.
- DUTIES** : *Develop relevant policy guidelines for nurses and midwives, based on their scopes of practice *Provide leadership and support provincial development of Standard Operating Procedures (SOP) as guided by the new scope of practice *Liaise with statutory bodies and other relevant stakeholders in the development and update of the regulatory framework to institutionalize nursing practice *Facilitate and promote establishment of mentorship programmes in all the practice areas to enhance quality of care *Monitor and evaluate all practice issues through regular (quarterly) feedback as well as compilation of the annual performance report *Manage financial and human resources including continued advocacy to ensure availability of adequate resources to create positive practice environments in all provinces.
- ENQUIRIES** : Dr NJ Makhanya (012 395-9783)
- CLOSING DATE** : 29 February 2016