

## NATIONAL DEPARTMENT OF HEALTH

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).*

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets.Pretoria.
- FOR ATTENTION** : Ms N Sombinge
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.
- POST** : **DIRECTOR: PRIMARY HEALTH CARE**  
**(REF NO: 86/2016)**
- SALARY** : An all inclusive remuneration package of R864 177

per annum [basic salary consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.

**CENTRE** : Chief Directorate: District Health Services  
Directorate: Primary Health Care. Pretoria.

**REQUIREMENTS** : \*A four year Bachelor's Degree or equivalent NQF 7 qualification in Health related field \*A qualification in Primary Health Care will be an advantage \*At least five (5) years working experience at a middle/equivalent level in Primary Health Care, including experience in supervisory, office administration and financial management \*Knowledge and understanding of the application of Government and Departmental Policies, Financial policies as guided by Treasury Regulations, strategic capability and leadership, public service prescripts, literature review, and in-depth understanding of the health sector \*Good communication (written and verbal), interpersonal, planning, project management, computer literacy, analytical, research, and information management skills \*Ability to work in a highly pressured environment, independently and under pressure \*willingness to travel extensively and work long and irregular hours \*A valid driver's licence.

**KEY PERFORMANCE** : \*Provide support in the implementation of community health services \*Provide policy guidelines and tools for the registration of CHW Teams \*Ensure strategic support on finalisation of the revised primary health care package of services \*Monitor the Quality Improvement programmes for the delivery of PHC facilities \*Support the implementation of ideal clinic realisation and maintenance programme \*Coordinate the development of scale up plans for the ideal clinic \*Coordinate the biannual peer review programme for the ideal clinic programme \*Organise the delivery of quality primary health services \*Coordinate efforts for achievement of the targets set for population health outcomes by working through PHC facilities \*Coordinate the governance of District Health facilities \* Update and monitor systems for establishment \*Management of risk and audit queries and human resources \*Manage the directorate reports resources \*Minimise risks in issues pertaining work area.

**CLOSING DATE** : 15 August 2016