



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



South African Nursing Council

VISION: Excellence in professionalism and advocacy for health care users

Registrar and Chief Executive Officer of the South African Nursing Council (5-year Renewable Performance-based Contract) Based in Pretoria, South Africa

(This is a re-advertisement; candidates who previously applied are encouraged to re-apply)

The Ministry of Health hereby invites applications for the post of Registrar and Chief Executive Officer (CEO) of the South African Nursing Council (SANC) from suitable candidates with the following qualifications experience and attributes.

Requirements: • A Master's degree in Nursing and a qualification in Management • Registration with the SANC as a Nurse, with additional qualification in Nursing Education • Contextual understanding of the health, healthcare and nursing systems • Extensive experience of not less than 6 years in senior management in a nursing environment • Experience in Higher Education Sector, regulatory, policy analysis, or legislative implementation environment will be an added advantage • A valid Code 08 (Code B) driver's licence.

Competencies, skills and abilities: This is a high-level managerial position and would suit a professional with the following competencies, skills and abilities: • A proven track record of good leadership, strategic capability and general organisational management skills • Financial management • Critical and analytical thinking • Planning and organisational skills • Innovative and creative abilities • People management and empowerment • Team orientated and customer service • Excellent communication, liaison and networking skills at national and international levels • Conflict management • Problem-solving and decision-making skills • Exceptional interpersonal skills • Knowledge and understanding of all applicable legislative prescripts and corporate governance • Experience in academic management and administration within the Higher Education sector at National and International level would be an added advantage • A high level of integrity.

Duties and performance outputs: As Registrar, the incumbent will: • Perform all functions assigned to the Registrar in terms of the Nursing Act • Provide advice and ensure compliance with all applicable laws, regulations, policies and codes (ie Nursing Act, National Health Act) • Develop, implement and monitor strategies and plans that support the strategic direction set by the Council and correlate with annual operating budgets, to create opportunities for long-term financial sustainability • Develop systems, policies and procedures required for the regulation of nursing education and practice • Prudently manage the organisation's resources within the budget guidelines according to current laws and regulations • Develop and maintain accurate registers for nurses in line with the requirements of the Nursing Act • Oversee marketing and image building of the Council • Develop and manage human capital in the Council • Act as the Secretary for the Council and maintain records of its meetings • Act with fidelity, honesty, integrity and in best interest of the Council at all times • Develop sustainable relationships with strategic partners, promoting the organisation and its core services and mandate • Represent the Council in legal and professional matters • Coordinate communication from the board to internal and external stakeholders • Ensure sound corporate governance within all facets of the organisation • Perform any other duties delegated by Council.

Enquiries: For further information regarding the post, please contact the Chairperson of SANC, Prof BR Bhengu at 081 019 2303 or the Deputy Chairperson of SANC, Ms B Ndlovu at 082 590 1111.

Note: Application letters should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates, service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualifications Authority (SAQA). The Ministry of Health, after consultation with SANC reserves the right not to fill the post. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Short-listed candidates will be expected to undergo a competency test. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within 3 months of the closing date, candidates may regard their application as unsuccessful. The filling of the post will be in line with the Employment Equity Act.

Applications should be forwarded to: The Director-General, National Department of Health, Private Bag X828, Pretoria 0001. Hand-delivered applications may be submitted at Reception (Brown Application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben Streets, Pretoria, for attention: Ms N Sombinge.

Closing date: 31 March 2017