



health

Department:  
Health  
REPUBLIC OF SOUTH AFRICA



## NATIONAL DEPARTMENT OF HEALTH

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).*

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets. Pretoria.
- FOR ATTENTION** : Ms M Shitiba
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**POST** : **HEAD: NATIONAL HEALTH INSURANCE (NHI)**  
**(REF NO: NDOH 59/2017)**  
**5 Years' Performance Based Contract**

**SALARY** : An all inclusive remuneration package of R1 299,501 per annum [basic salary consists of 60% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.

**CENTRE** : National Department of Health. Pretoria

**REQUIREMENTS** : A post-graduate degree or equivalent NQF 8 qualification in Health Economics or Economics. A qualification in Medical Sciences or Public Health will be an advantage. A minimum of ten (10) years Senior Management experience in economics or health economics or health management. Knowledge of and experience in Health Insurance Policy development, evaluation and monitoring. In-depth knowledge and understanding of health challenges in South Africa, as well as the SADC region. Excellent communication skills (written and verbal). A creative and an innovative thinker. Good interpersonal skills. Willingness to travel frequently and work long and irregular hours. Ability to function under pressure. Computer skills. Valid driver's licence.

**KEY PERFORMANCE** : Ensure the improvement of health care financing to achieve effective universal coverage for the population. The development of a policy framework to co-ordinate and integrate financial planning and budgeting for the health sector. The provision of support to the health sector in determining pricing. The management of sector wide procurement and the distribution of nationally critical items or large spend items. The provision of support to the health sector in determining revenue and costs.

**ENQUIRIES** : Ms VM Rennie on tel 012 395 8503

**CLOSING DATE** : 2 October 2017

**CLOSING TIME** : 12:00 Midday

**MEDIA** : SUNDAY TIMES, CITY PRESS, SUNDAY INDEPENDENT NDOH WEBSITE AND PSVC