

## NATIONAL DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

**APPLICATIONS** : The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets.Pretoria

**FOR ATTENTION** : Ms M Shitiba

**NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise (presentation by candidate on subject that will be provided on day of interview) the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the post. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**POST** : **CHIEF-DIRECTOR: INTERNAL AUDIT AND RISK MANAGEMENT (REF NO: NDOH 60/2018)**

**SALARY** : An all-inclusive remuneration package of R1 189 338

per annum [basic salary consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.

**CENTRE** : Chief Directorate: Internal Audit and Risk Management.  
Pretoria.

**REQUIREMENTS** : A post graduate degree/equivalent NQF 7 qualification in Auditing/Risk Management. Completed Articles within the relevant field. At least five (5) years experience at a senior management level in Auditing and/or Risk Management environment. Knowledge of Standard for Professional Practice in Internal Audit SPPIA; accounting, auditing programming, data processing, analytical methods; and of laws and regulations pertaining to financial accounting, risk management, internal control and corporate governance. Good communication (written and verbal), creative and innovative thinker, interpersonal, planning, organisational and computer packages skills. Ability to work well under pressure and independently as well as willingness to travel and work irregular hours. A valid driver's licence.

**KEY PERFORMANCE** : Ensure that the department complies with the relevant legislation including Public Finance Management Act, Treasury Regulations and Division of Revenue Act, monitor of implementation or compliance of all internal audit protocols across the NDOH. Conduct internal audits of the department to ensure appropriate use and management of funds, provide strategic direction in the general management, manage and oversee audit work flow and audit programs in the various sub-directorates. Facilitate a risk management assessment process in the department. Develop in consultation with management, the Institution's risk management framework incorporating, inter alia, the Risk management policy; Risk management strategy; Risk management implementation plan; Risk identification and assessment methodology; Risk appetite and tolerance as well as Risk classification. Driving risk management to higher levels of maturity. Take appropriate measures to mitigate, manage and implement strategic objectives and innovation within the directorate as well as manage resources (physical, human and financial). Determine and establish risk management policies and implementation.

**ENQUIRIES** : Ms V Rennie on tel no: 012 395-8504

**CLOSING DATE** : 17 December 2018

**CLOSING TIME** : 12:00 Mid-Day