NATIONAL DEPARTMENT OF HEALTH

It is the Department’s intention to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS : The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets.Pretoria

FOR ATTENTION : Ms M Shitiba

NOTE : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise (presentation by candidate on subject that will be provided on day of interview) the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver’s licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant’s responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

SALARY: An all-inclusive remuneration package of R1 189 338 per annum [basic salary consists of 70% of total package, the State’s contribution to the Government Employee’s Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.

CENTRE: Chief Directorate: Non - Communicable Diseases, Pretoria.

REQUIREMENTS: A Post graduate Degree / equivalent NQF 8 qualification in Public Health or Health Sciences. A post graduate degree in public health or related health sciences will be an advantage. At least five (5) years experience at a senior management level. Registration with the Health Professional Council. Knowledge of Non-Communicable Diseases, policy analysis and development, research and information management, project planning and management, Public Service Act, Public Service Regulation, Public Finance Management Act as well as National Health Act. Good facilitation and people management, financial, human resource management, development, leadership, communication (written and verbal), coordination, planning, organisational as well as computer skills. Ability to work well under pressure and independently as well as willingness to travel and work irregular hours. A valid driver’s licence.

KEY PERFORMANCE: Leadership and management of the Non-Communicable Diseases cluster. Determine strategies and objectives, and establish goals for directorates. Finance and risk management. Coordination and oversight of the cluster expenditure. Ensure that project specifications are developed, services are procured in line with the statutory prescriptions. Policy and programme development, policy implementation, monitoring and evaluation. Coordinate and lead problem identification, set norms and standards, market and seek buy in of NCDs policies among stakeholders as well as communicate results/information dissemination. Stakeholder management and collaboration. Represent Non-Communicable Diseases cluster as required at local, regional and international levels as well as interdepartmentally and intradepartmentally. Stewardship and support to provinces. Lead with regard to oversight reviews of provincial performance in implementing national policies relating to Non-Communicable Diseases.

ENQUIRIES: Dr Y Pillay on tel no: 012 395-8078
CLOSING DATE: 17 December 2018
CLOSING TIME: 12:00 Mid-Day