

## NATIONAL DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

**APPLICATIONS** : The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets.Pretoria

**FOR ATTENTION** : Ms M Shitiba

**NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise (presentation by candidate on subject that will be provided on day of interview) the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**POST** : **DIRECTOR: WOMEN'S HEALTH AND GENETICS**  
**(REF NO: NDOH 59/2018)**

**SALARY** : An all inclusive remuneration package of R1 005 063 per annum [basic salary consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.

**CENTRE** : Chief Directorate: Women's Maternal and Reproductive Health. Directorate: Women's Health, Pretoria.

**REQUIREMENTS** : A Bachelor's Degree or equivalent NQF level 7 qualification in Health Sciences, Community or Public Health. Registration with a Health Professional Council as recognised by SAQA. At least five (5) years' experience at a middle/senior management level, with specific emphasis on women's health programme. Experience should also be in National and International liaison as well as policy drafting and implementation, strategic and operational planning. Knowledge of family health, with particular emphasis on prevention of birth defects, family planning and contraception, Termination of Pregnancy (TOP), sexual assault care, and HIV/AIDS. Knowledge of international conventions such as CEDAW, IPID, World Summit Goals, Millennium Development Goals and the CARMMA strategy for South Africa. Knowledge of PFMA (Public Finance Management Act), Treasury Regulations and human resource legislative framework. Good communication (written and verbal), computer and interpersonal skills. Willingness to travel frequently locally and internationally as well as working long hours. A valid driver's licence.

**KEY PERFORMANCE** : Management of women's and reproductive health. Improve access to sexual and reproductive health services through monitoring and evaluation status. Scale up the contraception and family planning services. Revitalise the contraception and family planning campaign to increase the uptake of contraceptive and family planning methods. Promote the utilisation of the modern contraceptive in order to increase the couple year protection rate. Management of women's, breast and cervical cancers. Monitoring, evaluation and reporting. Ensure quarterly reporting system compliance on Annual Performance Plan indicators. Ensure provision of quarterly feedback to provinces on performance indicators. Ensure efficient functioning of the directorate's financial, programme, human resources and risk management.

**ENQUIRIES** : Dr MR Makua on tel no: 012 395-9034

**CLOSING DATE** : 17 December 2018

**CLOSING TIME** : 12:00 Mid-Day