

Pricing for three (3) years (Global amount) (Revised 04 March 2024)

No	Service description	Price First year	Price Second year	Price Third year	TOTAL for three (3) years
1.	Project management and reporting				
2.	Occupational health and safety services <ul style="list-style-type: none"> <li>• Support OHS Committee</li> <li>• Support Senior Safety Officer</li> <li>• Ad-hoc statutory inspections; walk through inspections.</li> <li>• Emergency drills</li> <li>• Medical screening</li> <li>• Medical surveillance (use of occupational health information system)</li> <li>• Reporting and follow-up to Department of Employment and Labour Compensation Fund (occupational injuries and diseases)</li> </ul>				
3.	Occupational hygiene services (price for professional technical inputs of Occupational Hygienists only) and <b>baseline</b> Hazard Identification and Risk Assessment (HIRA) at ABX and MBOD. <b>(Note that further HIRA will be costed and funded after scope of work given)</b>				
4.	Primary health care services <ul style="list-style-type: none"> <li>• On-site acute care for minor ailments</li> <li>• Preventive and promotive services</li> <li>• Wellness screening</li> </ul>				

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	<ul style="list-style-type: none"> <li>• Chronic disease support</li> <li>• Clinic management</li> <li>• Referral services               <ul style="list-style-type: none"> <li>○ Occupational health related</li> <li>○ Non-occupational health related</li> </ul> </li> <li>• Absence management               <ul style="list-style-type: none"> <li>○ Data analysis, absence referrals, sick note verification, reporting</li> </ul> </li> </ul>				
5.	<p>Psychosocial support services</p> <ul style="list-style-type: none"> <li>• Work closely with the health and wellness team.</li> <li>• Confidential counselling services</li> <li>• Life management services: Legal, Financial and Family Care</li> <li>• Critical incident debriefing or trauma response service</li> <li>• Assist employees to improve their efficiency and quality of life through preventative and remedial services.</li> <li>• Wellness coaching: stress management; productivity management; alcohol and substance abuse management; marriage and relationship enrichment; personal finance; stress and anxiety management; depression and etc</li> <li>• Education, counselling and support to employees and their immediate family</li> </ul>				

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	members as well as contract employees with chronic illnesses, life-threatening diseases and etc <ul style="list-style-type: none"> <li>• Promote work-life balance.</li> <li>• Telehealth support (where requested)</li> </ul>				
6.	Occupational health information system				
7.	<b>SUBTOTAL (VAT Excl.)</b>				
8.	<b>15% VAT</b>				
9.	<b>BID TOTAL (VAT Incl.)</b>				

Price (VAT Inclusive) in Rands. It is the responsibility of each bidder to ensure that all applicable taxes are included in the offer. Bidders must ensure that they factor in VAT for offers of R1 million and above as it is a compulsory requirement of the VAT Administration Act. If an entity not registered as VAT vendor is awarded a bidder, it is expected to register for VAT within 21 days of being awarded a contract and produce such proof of registration to the NDOH.

As a rule, the NDoH is not responsible for making a payment towards VAT on bidders that were awarded contracts without the inclusion thereof at the time of bid closure.