

NATIONAL DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).

APPLICATIONS : The Director-General, National Department of Health,
Private Bag X399, Pretoria. Applications should be emailed to:
rh@konesolutions.co.za quoting the reference number indicated per
advertised post.

FOR ATTENTION NOTE : Ms T Morake
: All short-listed candidates for SMS posts will be subjected to a
technical exercise that intends to test relevant technical elements of
the job, the logistics of which will be communicated by the
Department. Following the interview and technical exercise, the
selection panel will recommend candidates to attend a generic
managerial competency assessment (in compliance with the DPSA
Directive on the implementation of competency-based
assessments). The competency assessment will be testing generic
managerial competencies using the mandated DPSA SMS
competency assessment tools. Applications should be submitted on
the new Z83 form obtainable from any Public Service Department
and should be accompanied by a CV (previous experience must be
comprehensively detailed). Copies of qualification certificates (**need
not be certified**) should be attached (including Senior
Certificate/Grade 12 certificate regardless of the qualification
requirement indicated in the advert) including ID and driver's
licence. Only emailed applications will be considered. Applications
received after the closing date and those that do not comply with
the requirements will not be considered. It is the applicant's
responsibility to have foreign qualifications and national certificates
(where applicable) evaluated by the South African Qualification
Authority (SAQA). The Department reserves the right not to fill the
posts. The successful candidate will be subjected to personnel
suitability checks and other vetting procedures. Applicants are
respectfully informed that correspondence will be limited to short-
listed candidates only. If notification of an interview is not received
within three (3) months after the closing date, candidates may
regard their application as unsuccessful. The Department will not be
liable where applicants use incorrect/no reference number(s) on
their applications.

POST : **DDG:HOSPITALS TERTIARY SERVICES AND
HUMAN RESOURCES DEVELOPMENT**
(REF NO: NDOH 10/2021)

SALARY: An all-inclusive remuneration package of R1,521.591 per annum
[basic salary consists of 70% of total package]. The flexible portion
of the package can be structured according to Senior Management
Service Guidelines.

CENTRE : Branch: Hospitals Tertiary Services and Human Resources
Development. Pretoria.

REQUIREMENTS : A post-graduate degree in Health, Social Sciences or Public
Health or equivalent NQF 8 qualification. SMS pre-entry Certificate
is required for appointment finalisation. At least 10 years relevant
working experience on Senior Management level Knowledge of and
experience in Hospital Management, Tertiary Health Service and
Human Resource Development, policy development,
implementation, evaluation, and monitoring. in-depth knowledge and
understanding of health challenges in South Africa as well as SADC

regions. Good communication (written and verbal), interpersonal and computer skills. A creative and an innovative thinker. Willingness to travel frequently and work long irregular hours. Ability to function under pressure. A valid driver's license.

- DUTIES** : Facilitate appropriate governance of hospitals within a National Health Insurance system. Facilitate the planning and development policies to ensure the effective Training of Health workers in line with the Human Resources for Health strategy. Development of transversal policies for human resources in the health sector. Development of policies that guide the governance and management of Emergency Medical Services (EMS) in the country. Render effective and efficient Forensic Chemistry Laboratory services to support the Criminal Justice System and reduce the burden of diseases and unnatural causes of death. Responsible for policies that guide the management of and service standards of Forensic Pathology Services. Responsible for providing leadership in development and implementation of policies in nursing education and practice. Responsible for planning, setting norms and standards, monitoring and coordination of the delivery of health infrastructure to enable provinces to plan, manage, modernise, rationalise and transform infrastructure, health technology, hospital management and improve quality of care. Responsible for the management of the provincial health facility revitalisation grant and the infrastructure component of the national health grant.
- ENQUIRIES** : Ms VM Rennie email valerie.rennie@health.gov.za
- CLOSING DATE** : 1 November 2021
- MEDIA** : Sunday times, PSVC, NDOH website