

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan

- APPLICATIONS** : The Director-General, National Department of Health,
Private Bag X399, Pretoria. 0001. Applications should be forwarded to
recruitment@health.gov.za quoting the reference number
- ATTENTION** : Ms TP Moepi
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment battery. Applications should be submitted on the new Z83 form obtainable from any Public Service Department and should be accompanied by a CV (previous experience must be comprehensively detailed). Copies of qualification certificates (**need not be certified**) should be attached (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert) including ID and driver's license. Only emailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.
- POST** : **DEPUTY DIRECTOR: QUALITY IMPROVEMENT MENTORS X8 POSTS (TWELVE (12) MONTHS CONTRACT) (REF NO: NDOH 12/2022)**
- SALARY** : An all-inclusive remuneration package of R744 255 per annum [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines
- CENTRE** : Directorate: Quality Assurance. Pretoria
- REQUIREMENTS** : A four year Diploma/Bachelor's degree in Nursing plus registration with the HPCSA. At least three (3) years experience in middle management in health care services, quality management, implementation o quality management principles and techniques, OHSC inspection processes and understanding of the District Health Services (DHS). Knowledge of nursing processes and procedures, nursing statutes, and other relevant legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act and Disciplinary Code and Procedure. Good communication (verbal and written), research, leadership, organizational, decision making, interpersonal, public relations, negotiating, conflict management, counseling and computer skills (MS Office package), Willingness to work irregular hours and ability to travel frequently. A valid driver's license.
- DUTIES** : Provide guidance and oversight of each step of the Quality Improvement (QI) process to ensure successful implementation of quality improvement methodology. Identify gaps on self-assessment and OHSC inspection results. Provide one-to-one mentoring and quality management to managers and staff and quality management activities, e.g quality management structures within hospitals. Provide in-service training and workshops as necessary. Provide

mentoring on quality managers at health establishment as well as with staff responsible for implementation of quality improvement plans. Facilitate and integrate service delivery within and between health establishment and services. Implementation of a coordinated approach and integration of provision of quality patient care. Implement activities to support the clarification of the facilities with OHSC. Guide the process of development of quality improvement plans.

- ENQUIRIES** : Ms CM Mbuyane at tel no: 082 337 5381
- CLOSING DATE** : 4 April 2022
- CLOSING TIME** : 12H00 Midday
- MEDIA** : PSVC and NDOH Website