

## NATIONAL DEPARTMENT OF HEALTH

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).*

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Applications should be submitted to [recruitment@health.gov.za](mailto:recruitment@health.gov.za) quoting the reference number
- FOR ATTENTION** : Ms TP Moepi
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment battery. Applications should be submitted on the new Z83 form obtainable from any Public Service Department and should be accompanied by a CV (previous experience must be comprehensively detailed). Copies of qualification certificates (**need not be certified**) should be attached (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert) including ID and driver's license. Only emailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.
- POST** : **DIRECTOR: COMPENSATION COMMISSIONER FOR OCCUPATIONAL DISEASES (CCOD) REF NO: NDOH 10 /2022**
- SALARY** : An all-inclusive remuneration package of R1 073, 187 per annum [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.
- CENTRE** : Chief Directorate: Compensation Commissioner for Occupational Diseases (CCOD). Johannesburg.
- REQUIREMENTS** : An Undergraduate qualification (NQF 7) as recognised by SAQA in Accounting/Financial Management. Post graduate qualification in Accounting/Financial will be an advantage. At least five (5) years' experience in middle/senior management level in finance management. Ten (10) years' experience in financial management will serve as an advantage. Knowledge of Public Finance Management Act (PFMA), treasury regulations, Occupational Diseases in Mines and Works Act (ODMWA), IFRS/GRAP standards as well as the Pastel / Sage Accounting System. Good strategic capabilities and leadership,

communication (written and verbal), knowledge management, service delivery innovation (SDI), problem solving and analysis, client orientation and customer focus skills. Ability to work independently, within a team and work irregular hours. A valid driver's licence.

**DUTIES**

Manage the Compensation Fund, Revenue and Bank Accounts as prescribed in the PFMA, Treasury regulations and other applicable legislation. Management of risk and audit queries. Oversee the maintenance and safeguarding of revenue. Management of stakeholder in relation to CCOD. Management and administration of various governance committees which include mining industry and organised labour partners. Prepare strategic and annual performance plans and annual reports and annual financial statements of CCOD. Management of the operations of the CCOD. Manage the supply chain processes, facilities as well as support services at CCOD. Liaison with National Treasury.

**NOTE**

: **PLEASE NOTE THAT A SUCCESSFUL CANDIDATE WILL ALSO BE APPOINTED AS A DEPUTY COMMISSIONER OF CCOD BY THE MINISTER OF HEALTH IN TERMS OF SECTION 54(B) OF ODMWA**

**ENQUIRIES**

: Dr B Kistnasamy at 0722200247

**CLOSING DATE**

: 4 April 2022

**CLOSING TIME**

: 12:00 Midday

**MEDIA**

: DEPARTMENTAL WEBSITE and PSVC