

NATIONAL DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. Hand delivered application may be submitted at Dr AB Xuma Building, 1112 Voortrekker Road or should be emailed to: recruitment@health.gov.za quoting the relevant post reference number on the subject line.
- FOR ATTENTION** : Ms T Moepi
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the **new Z83 form** obtainable from any Public Service department and should be accompanied by a CV (previous experience must be comprehensively detailed). The Z83 must be fully completed (all sections). **Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested only to shortlisted candidates before or on the day of the interview.** Applications should be on one PDF format. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.
- POST** : **DDG:HOSPITALS TERTIARY SERVICES AND HUMAN RESOURCES DEVELOPMENT (REF NO: NDOH 31/2022)**
- THIS IS A RE-ADVERTISEMENT, APPLICANTS WHO PREVIOUSLY APPLIED NEED NOT RE-APPLY. THOSE APPLICATIONS WILL BE DULY CONSIDERED**
- SALARY:** An all-inclusive remuneration package of R1,544.415 per annum [basic salary consists of 70% of total package]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.
- CENTRE** : Branch: Hospitals Tertiary Services and Human Resources Development. Pretoria.

- REQUIREMENTS** : A post-graduate degree in Health, Social Sciences or Public Health or equivalent NQF 8 qualifications. SMS pre-entry Certificate is required for appointment finalisation. At least 10 years relevant working experience on Senior Management level Knowledge of and experience in Hospital Management, Tertiary Health Service and Human Resource Development, policy development, implementation, evaluation, and monitoring. in-depth knowledge and understanding of health challenges in South Africa as well as SADC regions. Good communication (written and verbal), interpersonal and computer skills. A creative and an innovative thinker. Willingness to travel frequently and work long irregular hours. Ability to function under pressure. A valid driver's license.
- DUTIES** : Facilitate appropriate governance of hospitals within a National Health Insurance system. Facilitate the planning and development policies to ensure the effective Training of Health workers in line with the Human Resources for Health strategy. Development of transversal policies for human resources in the health sector. Development of policies that guide the governance and management of Emergency Medical Services (EMS) in the country. Render effective and efficient Forensic Chemistry Laboratory services to support the Criminal Justice System and reduce the burden of diseases and unnatural causes of death. Responsible for policies that guide the management of and service standards of Forensic Pathology Services. Responsible for providing leadership in development and implementation of policies in nursing education and practice. Responsible for planning, setting norms and standards, monitoring and coordination of the delivery of health infrastructure to enable provinces to plan, manage, modernise, rationalise and transform infrastructure, health technology, hospital management and improve quality of care. Responsible for the management of the provincial health facility revitalisation grant and the infrastructure component of the national health grant.
- ENQUIRIES** : Ms VM Rennie email [valerie.rennie@health .gov.za](mailto:valerie.rennie@health.gov.za)
- CLOSING DATE** : 4 JULY 2022
- MEDIA** : Sunday times, PSVC, NDOH website