

## NATIONAL DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

**APPLICATIONS:** The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

**FOR ATTENTION:** Ms T Moepi

**NOTE:** All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV (previous experience must be comprehensively detailed). The Z83 must be fully completed (all sections), failure to complete or disclose all information will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested only to shortlisted candidates before or on the day of the interview. Applications should be on one PDF format. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**POST** : **DEPUTY DIRECTOR: MONITORING AND EVALUATION**  
**(REF NO: NDOH 33/2022)**

**SALARY** : An all-inclusive remuneration package of R744 255 per annum [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines

**CENTRE** : Directorate: Monitoring and Evaluation, Pretoria

**REQUIREMENTS** : Bachelor's Degree in Social Science/ Development studies/ Public Health or other relevant Degree. A relevant postgraduate qualification would be an advantage. At least three (3) years' relevant experience at supervisory level within Monitoring and Evaluation environment. Job related knowledge: experience in Health Research, Public Health, Monitoring and Evaluation of health programmes, Health Policy, Planning and Project Management, Data collection, management, and analysis. Job related skills: Good communication (verbal-facilitation and presentation and written-report writing), people management, planning, organizing, management, data collection and computer skills (database management and statistical packages).

**DUTIES** : Develop and implement the monitoring and evaluation strategy of the National Department of Health and coordinate Monitoring and Evaluation activities. Support the review of indicators for monitoring of the Annual Performance Plan

(APP), and Operational Plans. Monitor the performance of the Department by preparing progress reports for APP, MTSF and the Health Compact. Support preparation of quarterly performance reports to DPME. Oversee the implementation of the quarterly reporting system and communicate with Programme Managers to address non-compliance to reporting requirements. Coordinate the review of the National Indicators Data Set (NIDS) and support its implementation. Oversee and facilitate the NIDS Master training and District-level trainings for implementers. Strengthen collaboration with other National Departments and external partners on monitoring and evaluation issues. Provide monitoring and evaluation technical support to NDoH Clusters. Management of risk and audit queries.

**ENQUIRIES** : Mrs D Maine at 012 395 8121

**CLOSING DATE** : 25 July 2022

**CLOSING TIME** : 12:00 Mid-day

**MEDIA** : PSVC and NDOH Website