

## NATIONAL DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

**APPLICATIONS:** The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

**FOR ATTENTION:** Ms T Moepi

**NOTE:** Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**POST** : **ASSISTANT DIRECTOR: ICT SYSTEM DEVELOPMENT (REF NO: NDOH 98/2022)**

**SALARY** : R 382 245 per annum (plus competitive benefits)

**CENTRE** : Sub-Directorate: ICT Data Technology. Pretoria.

**Please note that applicants from the Coloured, Indian communities as well as persons with disabilities are encouraged to apply**

**REQUIREMENTS** : An appropriate recognized National Diploma (NQF 6) in Information Technology/ Information Systems/ Computer Software Engineering/ Informatics/Management Information Systems or Business Information Management. Bachelor' degree in the above fields will be an advantage. At least two (2) years' experience in ICT industry at supervisory level. Relevant and adequate exposure to application development life cycle methodologies, information system analysis, business process management and analysis, ICT planning and ICT service management. Knowledge of Web Application Development (HTML, JAVA, .Net, PHP and/or other web application portal technology and programming languages). Knowledge of a process Based Approach Project Management Practice, database design and management and System Development Life Cycle. Knowledge of Public Service Regulations and Legislations. Good communication (verbal and written), policy analysis and development, planning, organizing, time management, facilitation and coordination, negotiation and people management, interpersonal, analytical, problem solving and computer skills (MS Office package).

**DUTIES** : Analyse, evaluate, design, validate, define and document detailed business functional and technical requirement of multiple stakeholders. Conduct interviews with business process owners. Develop, facilitate and negotiate technical requirements and technical solutions amongst multiple stakeholders

to business problems. Develop technical specification for anticipated business process automation. Identify the current and future state business process. Build a repository and database of business processes. Help business stakeholders to envision the future and how their work will need to change to support the future including data migration rules, business rules and enforcing elements of system design. Enforce business rules and policies into process automation. Manage risks, audit queries and resources. Draft work plans with subordinates and agree upon work plans. Develop mechanisms and ways of resolving the identified issues to ensure system development success.

**ENQUIRIES** : Mr A Mabuza at tel no 012 395 8647

**CLOSING DATE** : 3 October 2022

**CLOSING TIME** : 12:00 Mid-day

**MEDIA** : PSVC and NDOH Website