

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION: Ms T Moepi

NOTE: All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST: **CHIEF DIRECTOR: HUMAN RESOURCES FOR HEALTH**
(REF NO: NDOH 1/2023)

Please note that this is a re-advert, applicants who previously applied need to re-apply.

SALARY: An all-inclusive remuneration package of R1,308 051 per annum [basic salary consists of 70% of total package]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.

CENTRE: National Department of Health. Pretoria

REQUIREMENTS: An undergraduate qualification (NQF 7) as recognised by SAQA in the fields of Health Science. A qualification in Health Economics will be an advantage. At least five (5) years' experience at a senior management level in public health service, human resources management or related field. SMS pre-entry Certificate is required for appointment finalisation. Knowledge of global trends and best practices in HRH policy and planning. Knowledge of the following aspects: local HRH strategy, relevant information systems; performance, procurement and financial management systems; good communication (verbal and written); ability to use the Microsoft office package; and planning, organisational and management skills. Good understanding of the health professions regulatory environment, the Higher Education Act as it applies to health sciences

education and training, and good understanding of health workforce research. Ability to work independently and under pressure as well as work long and irregular hours. A valid driver's licence.

DUTIES:

Provide strategic leadership and facilitate the development, implementation and monitoring of HRH policies and strategies. Provide strategic direction of HRH Planning, Management and Development. Ensure the maintenance of well-developed HRH Information Systems. Strengthen relations with stakeholders in the HRH field. Provide strategic leadership and overall management to directorates within the cluster. Provide strategic support to the provinces in relation to health workforce matters. Represent SA health internationally in human resources for health matters as necessary and/or directed by senior NDOH leadership. Interact with relevant international organisations / entities in the HRH field e.g., World Health Organization, OECD and others. Interact with health sciences education and training institutions i.e., universities, colleges and research bodies. Represent the Department of Health in statutory health councils as directed and/or appointed by the Executive Authority. Liaise with all relevant stakeholders in relation to HRH matters.

ENQUIRIES :

Dr Percy Mahlathi on email: percy.mahlathi@health.gov.za

CLOSING DATE

30 January 2023