

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria, 0001. Hand delivered application may be submitted at Dr AB Xuma Building, 1112 Voortrekker Road, Pretoria Townlands 351-JR or should be forwarded to: recruitment@health.gov.za quoting the reference number on the subject email.

FOR ATTENTION: Ms T Moepi

NOTE: Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications

POST : **MEDICAL SPECIALIST: PHC AND OP CONTRACTS (FIVE YEAR CONTRACT) (REF NO: NDOH 2/2023)**

Please note that this is a re-advert, applicants who previously applied need to re-apply

SALARY : **Grade 1: R 1 156 308 – R 1 227 255 per annum.**
Grade 2: R 1 322 100 – R 1 403 235 per annum.
Grade 3: R 1 534 356 – R 1 918 284 per annum.

CENTRE : Chief Directorate: User and Provider Management, Pretoria

REQUIREMENTS : **Grade 1:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) plus current registration with the HPCSA as Medical Specialist. **Grade 2:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. **Grade 3:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of ten (10) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Working experience with health provider contracting will be a strong recommendation. Insight into the principles of, and challenges with performance-based contracting, including from a clinical perspective, contract performance monitoring, performance verification payments, sanctions, grievance redress and contract renewal and modification. Comprehensive knowledge of patient registration and personal health. Knowledge of the National Health Insurance Plan and understanding of the South African Health Care System. Good communication (verbal and written), decision making, interpersonal, customer service, planning, organizing, team management and computer skills (MS Office package). A valid driver's license.

DUTIES : Provide clinical inputs for the development of performance based contracting methodology, including performance indicators, quality indicators, contract monitoring and payment terms. Provide clinical inputs for the development of legally binding contracts to be entered into with accredited health care service providers and health establishments at primary health care and hospital level based on the health needs of users and in accordance with referral pathways. Engage with healthcare providers that apply to be accredited, and work with the legal colleagues to conclude legally binding contracts. Develop, maintain, analyse and monitor the roll out, and continuous review, of standard operating procedures for the implementation of performance-based contracting, including from a clinical perspective, contract performance monitoring, performance verification, payments, sanctions, grievance redress and contract renewal and modification. Develop and implement a training programme for the personnel of NHIF plus selected service providers in the concepts of contracting of service providers, monitoring contract performance, identifying problems/issues, performance-based payments, and costing (develop training curricula and other materials).

ENQUIRIES : Dr N Crisp at Nicholas.crisp@health.gov.za

CLOSING DATE : 6 March 2022

MEDIA : PSVC and NDOH Website