

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DIRECTOR: INTERNAL AUDIT (REF NO: NDOH 17/2026)**

SALARY : An all inclusive remuneration package of R1 266, 714 per annum [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

CENTRE : Directorate: Internal Audit. Pretoria.

REQUIREMENTS : A Grade 12 and NQF 7 qualification in Accounting /Auditing as recognized by SAQA. At least five (5) years' experience in internal auditing at a middle/senior managerial level. Experience should include risk and integrity management, internal auditing/forensic or audit report writing. Knowledge of performance audits and operational audits, Internal audits standards. Knowledge of political, economic, social and environmental issues. Knowledge of financial management, budget process and provisioning. Knowledge on the Standards

for the Professional Practice of Internal Auditing. Knowledge of risk management and other governance processes. Working knowledge of PFMA and Treasury Regulations, Public service policies, procedures and regulations. Knowledge of Standard for the Professional Practice in Internal Audit as issued by the Institute on Internal Auditors. Knowledge of risk based audit methodology. Good communication (verbal and written), strategic capability leadership, program and project management, problem solving and analysis, financial management, people management and empowerment, analytical thinking, decision making, planning and organizing, change management, knowledge management, service delivery innovation, client orientation and customer focus skills. Ability to work under pressure. A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

DUTIES

: Manage the internal audit function in accordance with the internal audit standards. Oversee and provide quality control for the Internal Audits Unit, to ensure that mandate and business goals are met and that professional standards are maintained at all times. Provide strategic support to the forensic audit strategy of the departments. Provide input into the development, planning, implementing and driving of the forensic audit strategy in response to the provincial strategy. Manage and oversee information technology audits. Development of the annual and three-year rolling internal audit plan. Identifying ICT-related risks through departmental engagements and risk registers. Manage and conduct performance audits. Perform performance audits to determine the department's ability to achieve its objectives and programme outputs in an efficient, effective and economic manner (Source in as well). Oversee the management of risk and integrity. Develop emergency management plans, measures, and arrangements to ensure the continuous delivery of critical services/processes which permit the Department to recover its facility, data and assets. Manage financial and human resources. Monitor and evaluate the implementation of the activities based on the strategic objectives.

ENQUIRIES

: Mr PP Mamogale at tel no: 012 395 9378

CLOSING DATE

: 9 March 2026

MEDIA

: PSVC and NDOH Website