

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to vacancies@Health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DIRECTOR: FORENSIC PATHOLOGY SERVICES**
(REF NO: NDOH 55/2026)

SALARY : An all inclusive remuneration package of R1 317, 384 per annum [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

CENTRE : Chief Directorate: Violence Trauma and Emergency Medical Services.
Pretoria.

REQUIREMENTS : Grade 12 certificate and NQF 7 qualification in Health Science preferably qualification in MBCHB or nursing. NQF 8 qualification in Health Science, MPH, Forensic Pathology and or Clinical Forensic pathology will be an advantage. At least five (5) years' experience at middle/senior management

level in health management and forensic or clinical forensic medical services. Knowledge of the South African Constitution, 1996, public service regulatory framework, methods and practices relating to Hospital Services and forensic medical services, Knowledge and experience in clinical forensic and/or forensic pathology services. Understanding of the healthcare system and referral pathways locally and internationally. Knowledge of drafting of regulations, guidelines and standards. Good communication (verbal and written), problem-solving, decision-making, analytical, presentation, facilitation, planning, organizing, and computer skills (MS Office package). A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

- DUTIES** : Manage and coordinate clinical streams/disciplines. Develop policy documents (guidelines, standards and inspection tools) on any clinical stream/discipline. Manage forensic pathology services and other clinical streams. Develop data sets and policies for forensic pathology services. Coordinate clinical forensic pathology services and gender-based violence and femicide. Provide secretariat function for Ministerial committees, technical working groups, task teams and/or national coordinating committees related to any clinical stream. Oversee and monitor hospital licensing. Develop and administer licensing policy and/or regulation compliance. Coordination of referral pathways: hospitals and forensic pathology. Liaise with referring authority inside and outside RSA. Provide Secretariate support to ministerial committees, technical working groups, task teams and/or national coordinating committees related to forensic pathology and clinical stream.
- ENQUIRIES** : Dr R Ncha at tel no 012 395 8257
- CLOSING DATE** : 6 July 2026
- MEDIA** : PSVC and NDOH Website