

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to vacancies@Health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **ICT GOVERNANCE RISK & COMPLIANCE ANALYST REF NO: NDOH 45/2026 (X2 POSTS)**

SALARY : R413 001 per annum, (plus competitive benefits)

CENTRE : Directorate: Information Communication Technology, Pretoria.

REQUIREMENTS : Grade 12 certificate and an NQF 6 in Information Technology/Computer Science qualification as recognized by SAQA. A degree (NQF 7) in ICT/Computer Sciences will be an advantage. COBIT 5-foundation certification. At least two (2) years' experience in a GRC-related role, such as risk management, compliance, and or internal audit. Experience in working with various stakeholders across government agencies to gather information and provide guidance on ICT GRC matters. Knowledge of ICT Governance, risk, security, compliance and continuity methodologies and practices. Knowledge of IT service management frameworks (e.g. ITIL) and their

application in a GRC context. Familiarity with ICT GRC tools and platforms (e.g. RSA Archer, MetricStream, OpenPG). Good communication (verbal and written), analytical, collaboration, and adaptability skills. Ability to work under pressure and in a team as well as able to travel when required. A valid driver's license.

DUTIES : Assist in developing and implementing GRC policies, procedures, and frameworks to ensure compliance with regulatory requirements. Identify and assess risks associated with ICT operations and develop strategies to mitigate or manage those risks. Provide support on governance, risk and control tools implementation and workflows. Manage customer relations. Ensure effective implementation of GRC initiatives in ICT. Conduct ICT governance risk compliances and continuity research. Analyse and interpret data from various sources to identify trends, patterns, and potential issues that may impact the organisation's risk profile. Provide assistance with research, idea management and innovation management. Be part of permanent in-house programme team, providing organisational learning, improved capability, resilience and value for money. Monitor and report continuity on ICT governance, risk and compliance. Develop and maintain reports, dashboards, and other visualisations to communicate ICT GRC metrics and performance indicators to senior management and other stakeholders. Identify and correct weaknesses. Handle risks and audit queries. Identify, mitigate and manage ICT risks. Tracing resolution of ICT audit findings. Establish contingency plans with backup resources and accommodation for prospective automated business processes..

ENQUIRIES : Mr A Mabuza Tel No: (012) 395 8647

CLOSING DATE : 6 July 2026

MEDIA : PSVC and NDOH Website