

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to vacancies@Health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION: Ms T Moepi

NOTE: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **MEDICAL SPECIALIST: PUBLIC HEALTH (FIVE YEAR CONTRACT) (REF NO: NDOH 54/2026)**

SALARY : **Grade 1: R 1 395 528 – R 1 479 723 per annum.**
Grade 2: R 1 592 274 – R 1 688 553 per annum.
Grade 3: R 1 844 151 – R 2 301 186 per annum.

CENTRE : Chief Director: Health Care Benefits & Provider Payment Design, Pretoria

REQUIREMENTS : **Grade 1:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) plus current registration with the HPCSA as Medical Specialist. **Grade 2:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. **Grade 3:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of ten (10) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Working experience with health needs assessment.

Comprehensive knowledge of patient registration and personal health records. Knowledge of the National Health Insurance Plan and understanding of the South African Health Care System. Knowledge and understanding of National Health Insurance, Public Service Regulations, Public Service Act and Public Finance Management Act. Good communication (verbal and written), decision making, interpersonal, customer service, planning, organizing, team management and computer skills (MS Office package). A valid driver's license.

DUTIES

: Develop and maintain methodology for strategic and operational planning for defining the composition of the Health Care Benefits, including health needs assessment, risk assessments, and monitoring and control of progress against strategic objectives. Prepare technical reports, briefing notes, and recommendations on Health Care Benefits planning and performance. Contribute clinical inputs to the development and maintenance of policy and procedures for clinical interventions, pharmaceuticals, and technologies, including inputs on Health Technology Assessment (HTA), as a part of health care benefits design. Provide specialist clinical inputs into the development, review, and maintenance of policies, procedures, protocols, and guidelines relating to Health Care Benefits design. Develop and maintain policy and procedures on referral and portability of access to services and define referral guidelines for planned NHI pathways. Define, review, and update referral guidelines and clinical pathways across levels of care to ensure coordinated and integrated service delivery. Develop and maintain the annual plan of needs for procurement of the Health Care Benefits. Provide clinical and technical inputs into procurement planning for health care services, pharmaceuticals, medical devices, and technologies. Contribute to the preparation of information for publication for citizens on the list of Health Care Benefits for Users and Referral Guidelines. Ensure that published information is evidence-based, clinically accurate, and aligned with approved policies and procedures.

ENQUIRIES

: Mr Moremi Nkosi at Tel no: (012) 395 8173

CLOSING DATE

: 6 July 2026

MEDIA

: PSVC, Major Newspapers and NDOH Website