

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to vacancies@Health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **SENIOR HEALTH AND WELLNESS PRACTITIONER REF NO: NDOH 46/2026**

SALARY : R413 001 per annum, (plus competitive benefits)

CENTRE : Directorate: Employment Relations and Workplace Support, Pretoria.

REQUIREMENTS : A Grade 12 certificate and National Diploma with 360 credits (NQF 6)
A Grade 12 certificate and an NQF 6 qualification with 360 credits in Social Work/Psychology. Current professional registration with the South African Council for Social Service. At least two (2) years' functional experience in Employee Health and Wellness environment. Knowledge of Employee Health Wellness programmes, DPSA EHW Strategic framework, health and behavioural risks in the workplace, programme implementation, monitoring and evaluation as well as counselling and trauma debriefing. Good communication (verbal and written), problem solving, planning and organizing,

motivational, report writing, presentation and facilitation, negotiation and computer skills (MS Office package). Ability to work under pressure and in a team as well as able to travel when required. A valid driver's license.

DUTIES

: Implementation of wellness management programme. Implementation of healthy lifestyles promotion (supporting sports codes, nutrition, fitness programme). Provide proactive information (financial wellness, resilience workshops and preparation for retirement). Marketing of EHW services. Coordinate and implement communicable and non-communicable programmes. Assist with chronic illness in the workplace (HIV/AIDS, TB, etc.). Implement education and awareness session on HIV, TB and STI. Assist with the facilitation of commemorating World AIDS Day. Implement health and productivity management programme. Provide support in the facilitation of Substance abuse awareness and Health awareness. Coordinate blood donation services and wellness clinics or health screening. Provide logistics support for any Health and Wellness events. Implementation of employee health and wellness policies and administration. Assist with the implementation of wellness and health and productivity management policy awareness. Organise courtesy policy awareness in all the departments.

ENQUIRIES

: Mr MS Mahlatjie Tel No: (012) 395 8414

CLOSING DATE

: 6 July 2026

MEDIA

: PSVC and NDOH Website