

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the relevant reference number on the subject email.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DEPUTY DIRECTOR: COMMUNITY HEALTH WORKERS**
(REF NO: NDOH 57/2026)

SALARY : An all-inclusive remuneration package of R932,292 per annum [basic salary consists of 70% or 75% of total package]. The flexible portion of the package can be structured according to Middle Management Service guidelines.

CENTRE : Directorate: Human Resource for Health, Pretoria

REQUIREMENTS : A Grade 12 certificate and NQF 7 qualification in Health Sciences as recognized by SAQA. A qualification in training or development will be an advantage. At least three (3) years' appropriate experience in primary health care as Assistant Director or equivalent level. Knowledge of primary health care and rural service management, community-health worker programme, training and development legal prescripts and health promotion strategies. Good communication (verbal and written) and information management, leadership and management, project management, problem solving and decision making, planning, organization, interpersonal, analytical, liaison and coordination, presentation and facilitation and computer (MS Office package)

skills. Ability to work under pressure, independently whilst integrating tasks with team members and willingness to travel and work irregular hours. Valid driver's license.

DUTIES

: Facilitate and ensure the development and implementation of a training programme for Community Health Workers. Assist in designing, implementing, and monitoring community health programs focused on improving public health outcomes. Develop policies, analyse and review existing Community Health Workers policies and guidelines in line with the primary health care reengineering model. Assist provinces with business and operational plans. Ensure that community health programs align with national health policies and strategies. Regularly assess the performance of community health workers, providing feedback and identifying areas for improvement. Manage the development and implementation of HRH policies and guidelines aimed at facilitating introduction of new health worker categories in the health system. Establish and maintain relationships with stakeholders, including establishing a system for managing information on training of community health workers. Monitoring and evaluation data on health programs under the sub-directorate, assessing their impact on the community and ensuring that goals and objectives are met.

ENQUIRIES

: Ms G Buthelezi on tel number 0123958706

CLOSING DATE

: 11 August 2026