

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DEPUTY DIRECTOR: HEALTH INTERNATIONAL STRATEGIC PROGRAMME (HISP) (REF NO: NDOH 56/2026)**

NOTE : **Please note that this is a re-advert, applicants who previously applied need to re-apply.**

SALARY : An all-inclusive remuneration package of R932,292 per annum [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE : Chief-Directorate: Human Resources for Health, Pretoria.

REQUIREMENTS : A Grade 12 certificate and NQF 7 qualification in Health / Social Sciences. A postgraduate NQF 8 in the same fields will be an advantage. At least three (3) years' experience at an Assistant Director or equivalent level in strategy and planning environment. Experience should include working with international organisations and or partners in the implementation of health programmes. Knowledge of the Public Service Legislation including but not limited to the Health Act. Knowledge and understanding of National Health Act and the South African Health System, as well as government planning and policy

development practices/processes and methodologies. Research management including project and funding proposal writing. Knowledge of writing terms of preference and concept documents as well as data and information analysis. Good communication (verbal and written), analytical, project and research management, networking and stakeholder management, strategic and operational planning, advocacy and presentation, problem solving and decision making, financial management and computer (MS package) skills. Ability to work independently and as part of a team. A valid driver's license.

DUTIES

: Coordinate Human Resources Interventions and facilitate technical input on International Health programmes such as implementation of the SADC HRH Strategy, National Action Plan for Health Security (NAPHS) for compliance with International Health Regulations. Provide succinct briefings on key strategic issues in the health workforce area to inform International Health discussions and interventions. Develop and formulate substantive project proposals for building capacity in the HR for health sector. Development, monitoring and evaluation of implementation of the HRH (Human Resource for Health) strategy and plan at all levels of the health system. Identify, analyse and facilitate long-term modelling of the sector skill requirements, accounting for trends in regulations, technology, demographics, etc. to meet strategic sector and organizational objectives. Coordinate and support health workforce planning across provinces. Engage provinces on the National HRH Strategy in support of its implementation or development. Coordinate and facilitate meetings, workshops and presentations to stakeholders. Strengthen of HRH workforce planning capability at all levels of the health system. Facilitate the development of a locus of health workforce planning expertise and resources for the health system. Manage projects aimed at ensuring HRH readiness and availability for emergency preparedness. Oversee the implementation of the disaster/emergency HRH readiness plan including ensuring capability and mechanism for implementing business continuity measures. Management of the sub-directorate. Manage resources (financial and human) allocated to the sub-directorate, including undertaking financial and human resource planning. Prepare different types of reports, briefing documents, terms of reference etc. as and when required on the work of the sub-directorate.

ENQUIRIES

: Ms. G Buthelezi on Tel number 0123958706

CLOSING DATE

: 11 August 2026