

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION:

Ms M Shitiba

NOTE:

All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST

: **DIRECTOR: DEVELOPMENT COOPERATION**
(REF NO: NDOH 61/2026)

SALARY

: An all-inclusive remuneration package of R1 317, 384 per annum [basic salary consists of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

CENTRE

: Chief Directorate: International Health and Development, Pretoria.

REQUIREMENTS

: Grade 12 certificate and NQF 7 qualification in International Relations Diplomacy / Social Sciences / Public Health and/or Health Sciences. NQF 8 qualification of the above will be an advantage. At least five (5) years' experience at middle/senior management level in international negotiations and partnership management, resource mobilization and donor coordination. Knowledge of Public Service policies, regulations and procedures, international relations and foreign policy frameworks. Knowledge of global

health diplomacy and international health systems as well as development cooperation and ODA management. Global health trends and multilateral systems. Good communication (verbal and written), strategic leadership and policy development, programme and project management, financial, change and knowledge management, service delivery innovation, people management and empowerment, high-level of negotiation and diplomacy, stakeholder engagement and partnership management and decision-making skills. A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

DUTIES

: Provide strategic leadership and development cooperation. Develop and implement strategies to promote South Africa's international health development agenda. Establish and strengthen bilateral, trilateral and multilateral partnerships with international stakeholders. Manage and mobilise official development assistance (ODA) resource for health sector in South Africa. Lead the development of funding proposals, agreements, and partnership frameworks. Coordinate the implementation of donor-funded programme at national and provincial levels. Ensure effective, monitoring and reporting of donor funds in line with regulatory requirements. Coordinate, evaluate and monitor development cooperation framework and project. Ensure alignment and integration across national, provincial and regional health programmes. Compile strategic and operational reports for executive management and stakeholders. Manage resources and financial. Provide leadership, mentorship and performance management to staff. Ensure sound financial management and accountability of allocated budget. Develop and implement risk management plans within the directorate. Respond to audit findings and implement corrective measures. Strengthen governance systems and internal controls.

ENQUIRIES

: Ms T Mnisi at tel no 012 395

CLOSING DATE

: 11 August 2026