

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION:

Ms M Shitiba

NOTE:

All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **ASSISTANT DIRECTOR: CHILD HEALTH (REF NO: NDOH 76/2026)**

SALARY : R 487 197 per annum (plus competitive benefits)

CENTRE : Directorate: Child and Youth Health. Pretoria

REQUIREMENTS : Grade 12 (NQF Level 4) Certificate and an NQF Level 6 qualification in Health Sciences or a related field, recognised by the South African Qualifications Authority (SAQA). A minimum of three (3) years' experience in a health-related environment, with knowledge and experience in the implementation of the Integrated Management of Childhood Illness (IMCI) strategy. Knowledge of child health programmes, basic financial management, policy development processes, and the relevant health policies and legislative framework. Knowledge and experience in IMCI training methodologies, including online and distance IMCI (dIMCI), and proven skills in facilitation and presentation. Good communication (written and verbal), interpersonal, stakeholder engagement, organisational, management, and computer skills. A valid driver's

licence, willingness to travel, and the ability to work effectively both independently and as part of a team.

DUTIES

: Coordinate the development, review and implementation of child health policies, strategies, guidelines, protocols, norms and standards to strengthen child health services; Facilitate stakeholder consultations, technical working groups and intersectoral engagements to inform child health policy, programme planning and implementation. Provide technical support and oversight to provinces on the implementation, monitoring and strengthening of IMCI. and other child health Programmes. Lead initiatives to promote the updating, distribution, utilization and quality improvement of the RTHB. Lead the development and dissemination of advocacy, information, education and communication (IEC) materials, including the design, production and distribution of child health promotional resources. Collaborate with national and international partners, including agencies involved in child health and Early Childhood Development (ECD), and coordinate with relevant directorates and stakeholders to promote an integrated approach to child health service delivery. Monitor and evaluate child health programme performance, including tracking key indicators such as under-five mortality, diarrhea case fatality rates and pneumonia case fatality rates, and support quality improvement initiatives. Identify, monitor and mitigate programme risks, respond to audit findings and queries, and support the implementation of governance, accountability and risk management measures within the child health programme.

ENQUIRIES

: Mr PI Mudau at tell no (012) 395 9453

CLOSING DATE

: 7 September 2026