

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria, 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION:

Ms M Shitiba

NOTE:

All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

POST

: **DEPUTY DIRECTOR: DATABASE MANAGEMENT**
(REF NO: NDOH 72/2026)

SALARY

: An all-inclusive remuneration package of R932 292 per annum [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE

: Chief Directorate: Digital Health Information Systems. Pretoria

REQUIREMENTS

: A Grade 12 certificate and NQF 7 qualification in one of the following: Computer Science, Information Technology, Information Systems, Database Administration, Data Science, Health Informatics or Health Information Management. A postgraduate qualification (NQF 8) in Health Informatics, Data Science, Information Systems, or Public Health will be an advantage. Certification in any of the following: Microsoft SQL Server certification, Oracle

Database certification, PostgreSQL/MySQL administration, Cloud database platforms (Azure, AWS, or Google Cloud), and Data management and governance certifications. At least five (5) years of experience post-qualification in health-related database management and analytical data queries at a middle management level. Knowledge of data management and governance, Relational Database and Programming, Legal and operational compliance, Process knowledge and skills, database design and analysis knowledge, research and development, Web-based services, Technical report writing. Knowledge of DHIS2 (District Health Information System), Electronic Medical Record (EMR) systems, National Health Laboratory information systems, National health data reporting requirements, POPIA compliance and health data confidentiality, Data integration and interoperability. Excellent communication (written and verbal) with all stakeholders. Effective organisational and time management, resilience, assertiveness, ethical behaviour, and self-management skills. Ability to work independently and within a diverse multidisciplinary team. A valid driver's license.

DUTIES

: Ensure reliable and efficient operation of all digital health databases. Protect sensitive patient and healthcare information with reference to benchmark data governance practices and related legislative frameworks. Maintain integrity, consistency, and quality of health data. Coordinate new data development, ensuring consistency and integration with the existing data warehouse structure. Ensure continuity and recoverability of critical healthcare data. Participate in continuous improvement efforts in enhancing performance and providing increased functionality of the databases. Ensure databases support growing digital health demands. Analyse and determine information needs and elements, data relationships and attributes, data flow and storage requirements, and data output and reporting capabilities. Enable seamless operation of health information systems. Provide reliable data environments for analytics and decision-making. Review business requests for data and data usage, research data sources for new and better data feeds.

ENQUIRIES

: Ms E Vosloo e-mail: Elbie.Vosloo@Health.gov.za

CLOSING DATE

: 7 September 2026