

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION:

Ms M Shitiba

NOTE:

All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST

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DIRECTOR: COMPLIANCE AND FORENSIC AUDIT
(REF NO: NDOH 70/2026)

SALARY

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An all-inclusive remuneration package of R1 317, 384 per annum [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

CENTRE

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Chief Directorate: Internal Audit and Risk Management Pretoria.

REQUIREMENTS

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Grade 12 certificate and an appropriate NQF 7 in Auditing/ Accounting/ Forensic Accounting / Forensic Investigation Law/ Risk Management/ Internal Auditing/ Forensic Investigation/ Law/Forensic Auditing. At least five (5) years' experience at a middle/senior managerial level in compliance management, forensic auditing, risk management, internal auditing, conducting compliance

reviews, investigations, and regulatory reporting, fraud detection, forensic investigations, and evidence analysis. Experience in stakeholder engagement, including working with oversight bodies, law enforcement, and internal governance structures as well as experience in policy development, implementation, and monitoring. Demonstrated experience in report writing, case management, and presenting findings to senior management. Sound knowledge of applicable legislation and regulatory frameworks, particularly in the public sector (e.g. Public Finance Management Act (PFMA), Treasury Regulations, Public Service Regulations). Knowledge of governance, risk management, and compliance frameworks. Knowledge of fraud prevention, detection, and investigation methodologies and understanding of forensic audit principles, techniques, and standards. Knowledge of internal control systems and risk management practices and understanding of disciplinary processes, labour relations, and legal procedures related to misconduct. Knowledge of evidence collection, handling, and chain of custody requirements. Knowledge of data analysis techniques and tools used in compliance monitoring and forensic investigations and understanding of ethical standards and codes of conduct in the public service. Good communication (verbal and written), strong analytical and investigative, strategic capability and leadership, programme and project management, financial management, problem-solving and analysis, people management and empowerment, interpersonal and stakeholder engagement, project management and organizational, conflict resolution and interviewing (especially for forensic investigations) and computer skills (MS Office package). Ability to handle sensitive and confidential information with discretion. Ability to interpret and apply legislation, policies, and regulatory frameworks. A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

DUTIES

: Ensure the organisation adheres to applicable legislation, regulations, policies, and ethical standards, thereby preventing risk and misconduct. Conduct compliance risk assessments and maintain a compliance risk register. Detect, investigate, and respond to allegations of fraud, corruption, and financial misconduct, and support consequence management. Conduct preliminary assessments of reported allegations or irregularities. Plan and execute forensic investigations. Stakeholder engagement on compliance and forensic services. Support consequence management and legal processes. Promote awareness and understanding of regulatory requirements. Management of resources and finance. Monitor the financial resources and assets allocated to the Unit. Oversee and approve the planned audit scope, coverage plans, and work schedules for both Compliance and Forensic Audits, ensuring cohesion and optimal resource deployment across audit functions.

ENQUIRIES

: Ms Q Gambu at Tel no: 012 395 8314

CLOSING DATE

: 7 September 2026