

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION:

Ms M Shitiba

NOTE:

All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST

: **DIRECTOR: ETHICS AND RISK MANAGEMENT**
(REF NO: NDOH 71/2026)

SALARY

: An all-inclusive remuneration package of R1 317, 384 per annum [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

CENTRE

: Office of the Director-General, Pretoria.

REQUIREMENTS

: Grade 12 certificate and an appropriate NQF 7 in Auditing/ Accounting/ Forensic Accounting / Forensic Investigation Law/ Risk Management/ Internal Auditing/ Forensic Investigation/ Law/Forensic Auditing. At least five (5) years' experience at a middle/senior managerial level in ethics, risk management, compliance, auditing, developing and implementing risk management and

ethics frameworks. Experience in public sector environment will be an advantage. Professional registration with a recognised body (e.g., IRMSA, IIA, or equivalent) will be advantageous. Sound knowledge of applicable legislation and regulatory frameworks, particularly in the public sector (e.g. Public Finance Management Act (PFMA), Treasury Regulations, Public Service Regulations). Knowledge of Public Services ethics and corruption. Knowledge of governance, risk management, and compliance frameworks. Good communication (verbal and written), strategic planning and leadership, risk analysis and mitigation planning, policy development and implementation, research and analytical thinking, project and programme management, presentation and facilitation, conflict management and problem-solving, decision-making, strategic capability and leadership, programme and project management, financial management, problem-solving and analysis, people management and empowerment and computer skills (MS Office package). A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

DUTIES

: Manage and render ethics management services. Develop and implement ethics management policies, strategies, and plans. Coordinate ethics awareness campaigns and training. Manage and render risk management. Develop and maintain the risk management framework and policies. Facilitate strategic and operational risk assessments. Ensures compliance with applicable legislation, policies, and frameworks while embedding a culture of accountability, transparency, and sound risk practices. Develop and implement ethics and risk management strategies aligned with organisational objectives. Establish and maintain an Enterprise Risk Management (ERM) framework. Provide strategic advice for stakeholder relationships and promote a culture of ethical conduct and effective risk management across the department and with external partners. Create and maintain effective relationships with internal stakeholders (Executive Management, Senior Management, Audit and Risk Committees). Ensure that requests for Remunerative Work Outside the Public Service (RWOPS) are processed for approval in accordance with applicable policies and procedures. Provide overall management of the directorate. Monitor the financial resources and assets allocated to the directorate.

ENQUIRIES

: Ms Q Gambu at Tel no: 012 395 8314

CLOSING DATE

: 7 September 2026