

## NATIONAL DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

### **APPLICATIONS:**

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to [recruitment@health.gov.za](mailto:recruitment@health.gov.za) quoting the reference number on the subject e-mail.

### **FOR ATTENTION:**

Ms M Shitiba

### **NOTE:**

All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

### **POST**

: **DIRECTOR: NURSING STAKEHOLDER MANAGEMENT & COMPLIANCE (REF NO: NDOH 67/2026)**

### **SALARY**

: An all-inclusive remuneration package of R1 317, 384 per annum [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

### **CENTRE**

: Chief Directorate: Office of Nursing Services, Pretoria.

### **REQUIREMENTS**

: Grade 12 certificate and an appropriate NQF 7 in Nursing as recognised by SAQA. Postgraduate qualification in Health Science Management and Nursing Education will be an advantage. Honours / Master's qualification in nursing will be an added advantage. Registration with South African Nursing Council. At

least five (5) years' experience at a middle/senior managerial level in nursing environment. Deep contextual understanding knowledge and understanding of the health care system and understanding nursing profession nationally, regionally and internationally. Knowledge in stakeholder management, in-depth knowledge and understanding of nursing and midwifery research-related issues, i.e. key research priorities. Knowledge of key institutions and stakeholders as well as Nursing Act. Good communication (verbal and written), strategic capability and leadership, programme and project management, financial, change and knowledge management, managerial and analytic, problem-solving and analysis, people management and empowerment, and computer skills (MS Office package). A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

**DUTIES**

: Develop and implement plans and priorities for liaison with, and coordination and management of intra and inter professional stakeholders, including health sector workforce professional bodies; regulators organised labour. Revive forums for inter-sectoral collaboration, liaison and networking communities to discuss issues of common concern regarding service rendered by nurses. Identify and ensure the provision of solutions for nursing and midwifery issues based on the research findings. Support cluster directorates in the translation of research findings into nursing education and practice to improve patient outcomes and service delivery. Promote nursing as the career of choice. Develop a marketing and communication strategy for the nursing profession. Provide overall management of the directorate: nursing stakeholder management & compliance. Mobilize resources/support from development partners for the strategic programmes of the Directorate.

**ENQUIRIES**

: Dr Matandela at Tel no: 012 395 9671

**CLOSING DATE**

: 7 September 2026