

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representativity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION:

Ms M Shitiba

NOTE:

All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Assessment for core competencies outlined in the SMS Handbook shall be conducted within one month of the appointment of candidate. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **ASSISTANT DIRECTOR: ENVIRONMENTAL HEALTH**
(REF NDOH 85/2026)

SALARY : R 664,410 per annum as per OSD.

CENTRE : Chief Directorate: Environmental Health and Communicable Diseases, Pretoria.

REQUIREMENTS : An NQF level 6 qualification in Environmental Health and Registration with Health Professions Council of South Africa (HPCSA) as an Environmental Health Practitioner. An NFQ 7 qualification in Environmental Health will be an advantage. Registration with HPCSA as an Environmental Health Practitioner and in good standing. At least five (5) years' appropriate experience after

registration with HPCSA, of which three years must be appropriate experience in Management (i.e. Chief Environmental Practitioner or equivalent). Knowledge of related legislation applicable to port health and environmental health, policy development, port health matters, project and stakeholder management as well as knowledge of International Health Regulations, 2005. Good communication (verbal and written), research/analysis, planning, organizing, report writing, presentation, problem solving and computer (MS Office package) skills. Must be willing to work overtime and travel extensively. A valid driver's license.

DUTIES

: Provide support in the development and revision of Port Health policies, legislation, norms and standards, guidelines and strategies. Conduct stakeholder engagements and consultations on developed policy documentation. Assist in undertaking Socio Economic Impact Assessment processes, where applicable. Assist in conducting capacity building on developed regulations, guidelines and norms and standards. Support the provision of technical support to Points of Entry. Identify and coordinate capacity building to strengthen the provision of port health services. Develop training manuals, schedule and assist in conducting training on the various legislation and norms and standards. Provide technical support for the implementation of policies, legislation, norms and standards and guidelines. Provide support on the issuance of human remains import and export permits. Support PoE in strengthening emergency preparedness and response activities. Support compliance with Port Health Services with domestic and international requirements. Provide technical support to Points of Entry to facilitate compliance with domestic and international requirements. Participate in cross border projects and initiatives to strengthen cross border coordination and collaboration. Support stakeholder engagements and representation in Committees on Port Health matters. Map and engage with relevant stakeholders on matters relating to environmental and port health. Actively participate in National coordination structures and other key collaborative structures to ensure prioritization of port health issues and reports. Coordinate and participate in awareness raising campaigns in observance of environmental health and other health calendar days. Provide inputs or comments on documents related to environmental health matters.

ENQUIRIES

: Ms P Masilela at Tel no: 012 395 8520

CLOSING DATE

: 9 November 2026